

Gerry Walter

Senior Java Engineer

Java / Spring Boot | Enterprise Backend & Integration



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PROFESSIONAL SUMMARY

Senior Java Engineer with more than ten years of software engineering experience across enterprise applications, backend services and full-stack delivery. I work with Java 8-21, Spring Boot, Spring Security, Java EE, JPA/Hibernate and REST APIs, supported by automated testing and CI/CD. My experience includes business-critical transport capabilities at DBot/Alpega, Java/Spring Boot services for Hays recruitment workflows, Java EE/Spring applications at Deutsche Telekom and ERP/CRM modules at KWW Water Group. I combine backend development with system design, integration, maintainability and production stabilization. My recent applied-AI product work adds practical experience connecting intelligent workflows with dependable enterprise software.

TECHNICAL SKILLS

Languages & Backend: Java 8-21, Spring Boot, Spring Security, Java EE, JPA/Hibernate and REST APIs; Python, TypeScript, C++, Node.js and NestJS.

Cloud & Delivery: GCP, Vertex AI model training and managed ML workflows, Azure, Railway, Docker, CI/CD, Maven, Flyway, automated QA, API/integration tests and regression runs. Dedicated-server hosting for current Sonic Mind Connect workloads.

Frontend & Data: React, Angular, Vue, PostgreSQL, Oracle, MySQL, MongoDB, Supabase and LiveKit.

Agents & Integration: Custom TypeScript workflow orchestration, LangGraph scheduler runtime, conditional graph routing, database-backed checkpoints, resumable execution, parallel executor dispatch, MCP, structured tool results, partial-failure isolation and human approval.

Applied AI: Production LLM applications, Hybrid Search, RAG, agentic AI, multi-agent systems, prompt engineering, structured outputs, human-in-the-loop and multimodal workflows.

Retrieval & Knowledge: Embeddings, semantic and keyword search, metadata filtering, vector retrieval, reranking, retrieval evaluation, LangChain, LlamaIndex and Obsidian.

Evaluation & Safety: LLM evaluation, AI/LLM observability, hallucination mitigation, groundedness, answer relevance, regression datasets, prompt regression and tool-call validation.

Inference Engineering: Native C++ local inference, GGUF runtimes, quantization, KV-cache optimization, hardware-aware execution, CPU/GPU routing and OpenAI-compatible serving.

SELECTED IMPACT

Enterprise recruitment systems: Strengthened Hays Germany's Matchbox Neo platform through Java/Spring Boot services, Angular functionality, system-design improvements and dependable integration with established recruiting workflows.

Platform reliability at scale: Contributed to DBot's engineering engagement for Alpega, a Gartner-recognized European transport-management platform; DBot publicly reports 42% higher performance, 99.95% uptime and 30% lower infrastructure costs at engagement level.

Transport optimization: Designed a four-milestone Hybrid Search and RAG workflow connecting shipment context with more than 20,000 service locations, contributing to an internally measured improvement of more than 8% in transport time and operating cost.

Applied-AI product delivery: Led the architecture and hands-on implementation of Lizard-LLM and Sonic Mind Connect, taking both products from requirements and system design through quality assurance and production readiness.

Enterprise AI workflows: Converted multi-provider research, reporting and knowledge processes into controlled, resumable workflows combining local inference, cloud models, RAG, LangGraph and human oversight.

PROFESSIONAL EXPERIENCE

Senior Applied AI Engineer

Qendryx AI Solutions

Thailand / Remote | Contract-based | Oct 2025 - Aug 2026

- Designed and implemented production-oriented AI applications, translating product requirements into maintainable system architectures and reliable user workflows.
- Led the end-to-end development of Sonic Mind Connect, covering multi-agent workflow design, enterprise integrations, knowledge retrieval and controlled AI-assisted execution.
- Developed Lizard-LLM as a local inference solution for running GGUF language models on Windows across different CPU and GPU environments.
- Established shared engineering standards for system modularity, error handling, observability, evaluation and human oversight across AI-enabled workflows.
- Combined Python, TypeScript and C++ development with LangGraph, RAG, MCP and cloud-model integrations to deliver practical AI capabilities from initial design through production readiness.

Senior Full Stack / AI Engineer

DBot Software - Alpega Transport Platform

Remote | Apr 2023 - Oct 2025

- Worked within DBot Software's embedded engineering engagement for Alpega, a Gartner-recognized European transportation-management software provider.
- Contributed to the architecture, development and stabilization of business-critical transport capabilities using Java, Spring Boot, REST services and enterprise integration patterns.
- Delivered discovery, guidance and booking workflows covering more than 20,000 cleaning-station locations worldwide for drivers, consultants and transport teams within EFTCO, EFTCI and ENFIT-related processes.
- Designed a four-milestone Hybrid Search and RAG workflow combining carrier position, shipment state, operational history and station capabilities.
- Converted the milestones into real-time shipment visibility and ranked recommendations for loading, unloading, reloading or cleaning based on location, time, availability and process fit.
- Achieved an internally measured improvement of more than 8% in transport time and operating cost within the supported workflow.
- Strengthened software quality through automated QA, API and integration testing, regression runs, CI/CD, technical documentation and controlled releases.
- Contributed to the engagement for which DBot publicly reports 42% higher performance, 99.95% uptime and 30% lower infrastructure costs; these are engagement-level outcomes.
- Worked within an Alpega engagement involving more than 15 full-time developers, as described in DBot's published project case study.

Senior Full Stack Developer

Hays AG Germany - Matchbox Neo Internal Recruitment Platform

Thailand / Remote | Mar 2022 - Apr 2023

- Developed and enhanced Matchbox Neo, Hays Germany's internal enterprise recruitment platform supporting candidate, client, vacancy, application and placement workflows.
- Delivered full-stack functionality across Angular frontends and Java/Spring Boot backend services, with a strong focus on system design, maintainable architecture and reliable enterprise integration.
- Designed application components, service boundaries and API interactions that translated operational recruiting requirements into reusable platform capabilities.
- Built Spring Boot services and REST integrations connecting user-facing workflows with established recruitment and business systems.
- Improved delivery quality through unit, integration and end-to-end testing, regression runs, documentation and repeatable CI/CD processes.
- Investigated complex defects across frontend, backend and integration layers while collaborating with German product, recruitment, business and engineering stakeholders.
- Also worked on Matchbox Legacy and 3 Story Software (3SS), extending application experience across recruitment and vendor/workforce management.

PROFESSIONAL EXPERIENCE - CONTINUED

Full Stack Engineer

Deutsche Telekom AG

Germany | May 2017 - Oct 2019

- Developed and maintained business-critical full-stack applications within a large-scale telecommunications environment using Java EE, Spring and web technologies.
- Implemented backend services, user-facing functionality and secure integrations supporting established enterprise processes and interconnected business systems.
- Contributed to application modernization by improving component structure, maintainability and the reliability of existing workflows.
- Supported defect analysis, testing and production stabilization in collaboration with development, operations and business stakeholders.
- Worked in the FlexProd and SKS-ES application environment, spanning broadband provisioning/lifecycle processes and retail first-level service diagnostics.

EARLIER ENTERPRISE EXPERIENCE

Java Developer

KWW Water Group

Germany | Nov 2015 - Mar 2017

- Built and maintained Java EE and Spring MVC modules for ERP and CRM processes, improving workflow consistency, business-data quality and dependable internal operations.

Frontend Developer - Contract

ENP Group

Germany | Feb 2012 - Sep 2017

- Delivered contract-based CRM and CMS modernization using HTML5, CSS3 and JavaScript, improving browser compatibility, usability and maintainability. The contract overlapped with later full-time experience.

EDUCATION & PROFESSIONAL DEVELOPMENT

IT Specialist - Application Development | GFN Mannheim | 2022

German state-recognized professional qualification | DQR/EQF Level 4

Formally assessed application-development program covering software architecture, object-oriented programming, databases, testing and QA, deployment, documentation, security and maintainable business systems. The 2019-2022 period covered career transition, structured training and successful completion of the qualification.

Mechatronics Technician - Systems Engineering & Robotics | IB Mannheim | 1998

German vocational qualification | DQR/EQF Level 4

Completed vocational training in mechatronics with a focus on systems engineering and robotics, covering electrical and mechanical systems, automation and control technology, commissioning, preventive maintenance, technical documentation and structured fault diagnosis.

LANGUAGES & AVAILABILITY

Languages: German - Native | English - Fluent | Thai - Intermediate

Location & schedule: Surat Thani, Thailand | Remote roles with European-hours overlap

EU work authorization: German/EU citizen with unrestricted EU work authorization; no EU Blue Card required

Thailand residence: Legally resident in Thailand as the spouse of a Thai citizen

Thailand work authorization: Requires employer sponsorship; eligible through a qualifying Thai employing entity, including a BOI-promoted employer